

Making the world a better place at the ClearCut Group.

Make a Difference

Clear Cut Group recognises that it has a responsibility to our community and the wider environment beyond legal and regulatory requirements.

We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points.

We are committed to seeking the best employees from the widest range of backgrounds. We offer every employee ongoing staff development, as an empathetic and supportive employer, to enable our colleagues to thrive and grow in their chosen careers.

Facilities

- Ethical and Fair Trade kitchen and cleaning products
- Recycling stations throughout all buildings, awarded 'Gold Standard' certificate in 2020
- Providing glass water bottles and washable crockery, avoiding single use plastics
- All electronic disposal through WEE accredited companies
- Provision of bike parking and showers on site

Our People

• Our people are the most valuable asset we have. We are committed to equality & diversity in our workplace. The collective sum of their individuality, life experience, knowledge, innovation, self-expression and talent represents a significant part of our culture and underpins our creative and technical reputation

• Training and development is provided for all staff, who are helped and encouraged to develop their full potential, so their talents and resources can be developed to contribute their unique skills to the team.

• We share our specialist knowledge with our clients, the education sector and the wider community.

Green Energy & Services

- 100% renewable energy throughout
- Energy efficiency – any equipment not in use is turned off. Shut down policy on unused equipment
- All equipment purchasing decisions include assessment of energy usage
- Active programme for reducing energy use - low energy lighting programme
- Courier and transport suppliers with 'green credentials'
- Public transport to be used whenever possible for business travel

"We all have a duty to make the world a better place, we are passionate about playing our part to fulfil that aim"

- Horacio Queiro, CEO, Clear Cut Group

